



North Carolina Department of PUBLIC INSTRUCTION School Calendar Legislation

Requirements for LEA's

School Calendars must meet the following requirements:

1. Start date no earlier than the Monday closest to August 26 and end date no later than the Friday closest to June 11 (unless a weather related calendar waiver has been approved, year-round school, charter school or cooperative innovative high school.) If waiver is approved the start date can be no earlier than the Monday closest to August 19.
2. There are no educational purpose waivers for exemption of the opening and/or closing dates.
3. All schools within the district must be closed all day for purposes of determining eligibility for a weather related waiver (delayed starts or early dismissals of two or more hours no longer apply).
4. Covers at least nine calendar months.
5. Must have a minimum of 185 days OR 1,025 hours of instruction.
6. Must have at least nine (9) teacher workdays.
7. Local Boards shall designate two (2) workdays on which teachers may take accumulated vacation leave. Local Boards may designate the remaining workdays as days teachers may take accumulated vacation leave.
8. Have a minimum of ten (10) annual vacation leave days.
9. Have the same or an equivalent number of legal holidays occurring within the school calendar as those designated by the State Personnel Commission for State employees.
10. School shall not be held on Sunday.
11. Veterans Day shall be a holiday for all public school personnel and for all students enrolled in the public schools.

Calendar Bill – Effective August 21, 2013

	Minimum	Workdays	Make Up	Annual Leave	Staff Dev	Comments
Instructional Days OR Instructional Hours	185 days 1,025 hours	185 days	N/A	No	No	Minimum 185 days or 1,025 hours OR Instructional Hours
Holidays (1)	11	-	Yes	N/A	No	No instruction on Veterans Day or Sundays
Annual Leave Days	10	-	Yes	Yes	No	
Teacher Work Days (2)(3)(4)	9	9	Yes	Yes	Yes	Maximum number of mandatory days is 8. A maximum of 8 could be designated as additional Instructional Days.
Protected Work Days	0	0	N/A	N/A	N/A	Eliminated in 2011 HB 200

(1) Christmas now includes three days of holiday leave, thus 11 days shall be designated as holidays.

(2) 2 of these 9 days must be designated as days on which teachers may take annual leave. i.e. Optional workday

(3) If your LEA has 185 instructional days, nine (9) days shall be designated as teacher workdays to meet the 215-day calendar.

(4) Teacher workdays would increase above nine (9), if instructional days decrease below 185. Calendar must include 215 total days.